

DEPARTMENT OF FINANCE BILL ANALYSIS

AMENDMENT DATE: May 5, 2009
POSITION: Neutral
SPONSOR: State Personnel Board

BILL NUMBER: SB 623
AUTHOR: R. Ashburn

BILL SUMMARY: Civil Service Appointments

This bill would allow the State Personnel Board (SPB) to extend limited term appointments from two years up to four years, under specified conditions.

FISCAL SUMMARY

This bill would have no fiscal impact on the state.

COMMENTS

The Department of Finance takes a neutral position on this bill. The intent of this bill is to allow the state to retain the expertise of employees working on projects (approved on a limited term basis with limited term funding) that exceed the current two-year limited term appointment restriction. Recent budget acts have included funding for projects and programs on a limited term basis for longer than the two year maximum limited term positions are allowable. This bill is also intended to reduce operational workload associated with training, releasing, and hiring limited term appointees before the conclusion of projects and workload that exceed two years.

Existing law authorizes limited term appointments for up to two years to address temporary workload. This bill would allow SPB to extend limited term appointments for up to a total of four years if a permanent appointment would likely result in a layoff, demotion, change of residence, or to retain the expertise of the current incumbent to complete work in progress and prevent the disruption of state operations.

Code/Department Agency or Revenue Type	SO	(Fiscal Impact by Fiscal Year)							
	LA	(Dollars in Thousands)							
	CO	PROP							Fund
	RV	98	FC	2008-2009	FC	2009-2010	FC	2010-2011	Code
1880/SPB	SO	No	----- No/Minor Fiscal Impact -----						0001

Analyst/Principal (0932) K. Martone	Date	Program Budget Manager Diana Ducay	Date
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Department Deputy Director	Date
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Governor's Office:	By:	Date:	Position Approved _____
			Position Disapproved _____

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